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United Nations Office on Drugs and Crime

# THE TIME IS NOW

ADDRESSING THE GENDER DIMENSIONS OF CORRUPTION

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## Content:

I - What is the Connection between Gender Inequality and Corruption?

II - What is the impact of gender on corruption and corruption on gender?

III - International Frameworks

IV - National policy responses to international commitments

V - Case studies

*Ghana - Indonesia - Brazil*



*Diversity disrupts established, collusive networks, which are pre-dominantly male, and tend to benefit men more than women.*



# Gender and Corruption in the Public Sector

*Gender equality and anti-corruption policies  
can be mutually reinforcing*

- Switzerland: any company that does business with the government must ensure equal pay.
  - Equal pay audits finding noncompliance can result in contracts being terminated.
- Kenya:
  - 2013 presidential directive reserves 30% of government procurement opportunities for companies owned by women, youth, and disabled people.



# Gender and Corruption in the Private Sector



*A more gender equal top-management improves opportunities for women and boosts the financial performance of a company, including through increased transparency*

2014 Credit Suisse study of 3000+ companies

E.g. the Spanish procurement law incorporates gender equality requirements.

The interactive nature of policies between the private and public sectors.



# Building Resilience by Addressing the Gender Dimensions of Corruption



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Improve diversity and inclusiveness and break ‘networks’ to reduce corruption.

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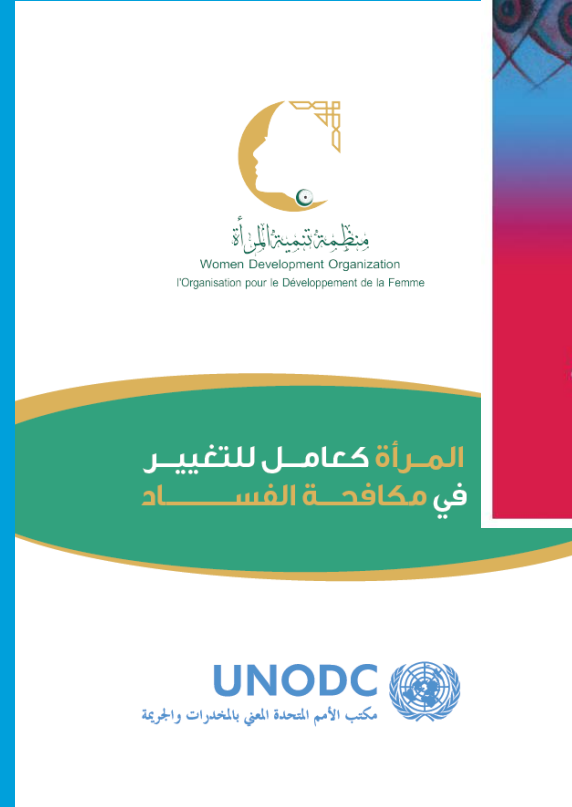
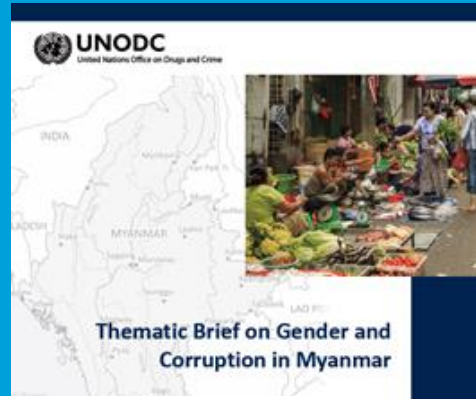
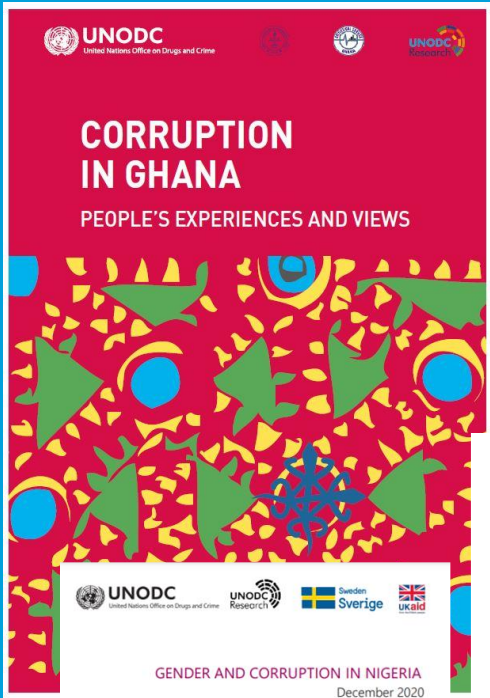
Gender-sensitive whistleblower reporting and protection mechanisms create a safer environment for women to report corruption.

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Gender audits of the application of policies to assess their impact overall and on women.

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Lack of data and primary research on the interplay between gender, accountability, transparency and power structures.







**UNCAC AT 20:  
UNITING THE WORLD  
AGAINST CORRUPTION**



#UNCAC20

#UnitedAgainstCorruption

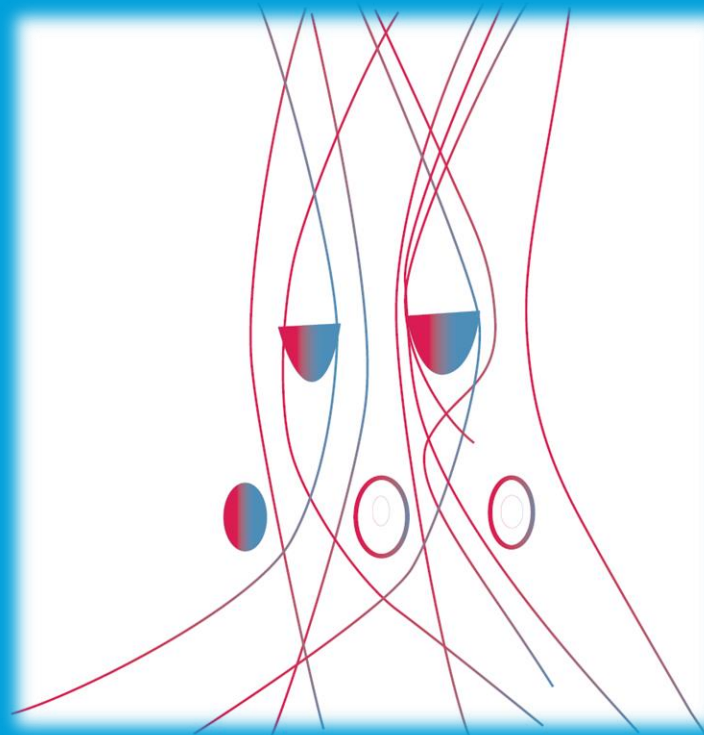
[www.anticorruptionday.org](http://www.anticorruptionday.org)





## **Conclusion:**

- *An inclusive society is a less corrupt society.*
- *Gender equality and anti-corruption policies are mutually reinforcing.*
- *National context matters.*
- *Civil society has an important role to play.*



## UNODC Gender & Corruption

<https://www.unodc.org/unodc/gender/gender-and-corruption.html>

<https://www.unodc.org/unodc/en/corruption/publications.html>

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